## HOW TO BE AN ADVOCATE FOR YOUR STUDENTS

- 1. Insist on being part of the hiring committee for your SRO
- 2. Get to know your SRO. Make sure s/he trusts you and value your judgment about how to intervene when there is a problem. Help the SRO understand your approach to discipline so that the SRO does not perceive that students are not getting "consequences"
- 3. Communicate to your principal and your SRO that you think the SRO's job is to keep the school safe from outside threats and divert youth from the JJ system
- 4. Ask that SRO be required to be trained in PBIS and also attend DCJS SRO training.
- 5. If a student seems to be under suspicion by an SRO, offer to be the child's mentor or to find the child a mentor, or at least be the child's "safe place" to come when frustrated or angry.
- 6. Try to resolve things early. Don't wait until a petition gets filed or the student gets suspended. Make the SRO or principal aware of any mitigating factors, help them understand manifestation of disability, etc.
- 7. If a student gets in trouble, write a letter of support and share it with the student, the student's parent, and possibly the principal and SRO for the student to take to a suspension hearing or intake hearing.
- 8. Speak up at MDR (manifestation determination review hearings) for students with disabilities. Make sure team understands how disability affects behavior.
- 9. Advocate for school board to adopt model MOU with law enforcement (see link below)
- 10. Make sure there are feedback loops (e.g., anonymous complaints) for SROs.
- 11. Make sure parents know that JustChildren provides free legal advice and representation to low-income students at-risk of entering the juvenile justice system.

More info at: www.performingstatistics.org

