Greenville Out-of-School Time Leadership Forum

Thursday, May 24, 2018 8:30am - 12:15pm

#OSTGVL



United Way of Greenville County



American Youth Policy Forum

Wifi Network: Kroc Center Wireless No Password Required

Welcome



Dr. Ansel Sanders President and CEO Public Education Partners

Opening Remarks



Meghan Barp President and CEO United Way of Greenville County



Jil Littlejohn Mayor Pro Tem, City of Greenville; President and CEO, Urban League of the Upstate

Presentation: Growing Together, Learning Together



Betsy Brand Executive Director American Youth Policy Forum

Growing Together, Learning Together: 4 Key Elements of Out-of-School Time Systems

Betsy Brand

American Youth Policy Forum



Four main questions

- Why afterschool matters?
- Why take a systems approach?
- What is an afterschool system?
- What are some of the key elements that support afterschool systems?

Afterschool can build critical skills



"Recent studies indicate that high-quality, well-managed, and structured Out-of-School-Time opportunities can help youth develop critical academic, social, and emotional attributes and skills, especially if offered consistently and persistently over time."

> -- *Hours of Opportunity,* The RAND Corporation, 2010



ACT Framework Youth Outcomes Survey

Achieve

Academic Motivation Learning interest Critical Thinking School Bonding Trying Hard in Math, Reading & Writing Expect to Pass Math and ELA courses School Attendance Expect to Graduate High School

Connect

Relationships with Peers Relationships with Adults

Thrive

Perseverance Optimism Trust Empathy Reflection Action Orientation Emotion Control Assertiveness

A national opportunity gap for youth





OUR KIDS

The American Dream in Crisis

ROBERT D. PUTNAM

- Unequal Participation:

"Poor kids are three times as likely as their non-poor classmates to participate in *neither* sports *nor* clubs (30% vs. 10%)."

 Widening Gap: "From 1997-2012, the 'extracurricular gap' between poor kids and non-poor kids (aged 6-11) nearly doubled."

- *Our Kids: The American Dream in Crisis,* Robert Putnam, 2015

Quality is key to benefits- and can be uneven



In a 2007 meta-analysis of 73 evaluations, afterschool programs *on average* had positive effects on:

- Attitudes toward school
- Social behavior
- School grades and achievement tests
- Reduced problem behaviors from aggression

But programs *without specific quality features* had NO effect.

"The Impact of Afterschool Programs that Promote Personal and Social Skills" Durlak & Weissberg (2007)





Afterschool systems — from fragmentation to integration



BEFORE... AFTER... • Waste of city • Smarter use of city resources resources • Uneven program • Program quality CITYWIDE quality improves • Fewer children COORDINATION • More children participate participate **THROUGH AN** • Public skepticism • Public support **AFTERSCHOOL** • Children lose • Children gain **SYSTEM**

Coordination can work

"This initiative provided a proof of principle – that organizations across cities could work together toward increasing access, quality, data-based decision making and sustainability."

> -- *Hours of Opportunity,* The RAND Corporation, 2010

How many cities are coordinating?



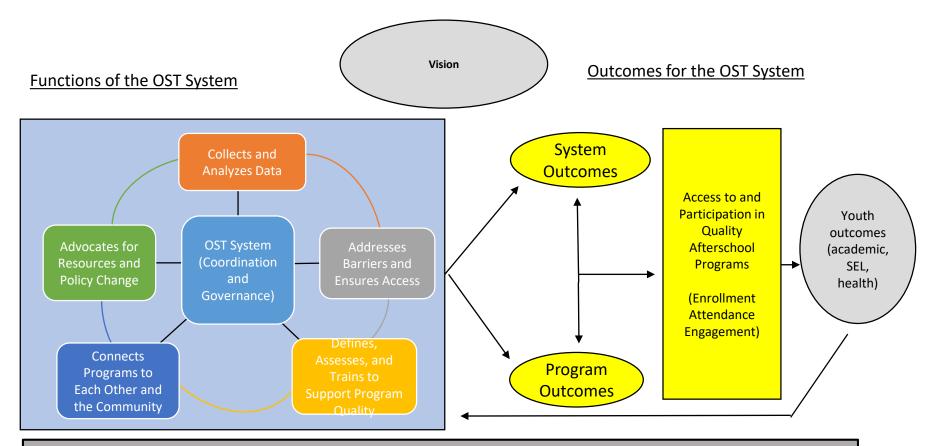
A MAJORITY OF CITIES IN THE STUDY COORDINATE AFTERSCHOOL PROGRAMS

Researchers recruited 129 cities of 100,000 people or more for the study. Of those cities...



From Is Citywide Afterschool Coordination Going Nationwide? An Exploratory Study in Large Cities September 2013: fhi360

- More than half of cities surveyed are coordinating afterschool:
 59-77 percent
- Number of agencies, organizations involved in coordination: median of 20

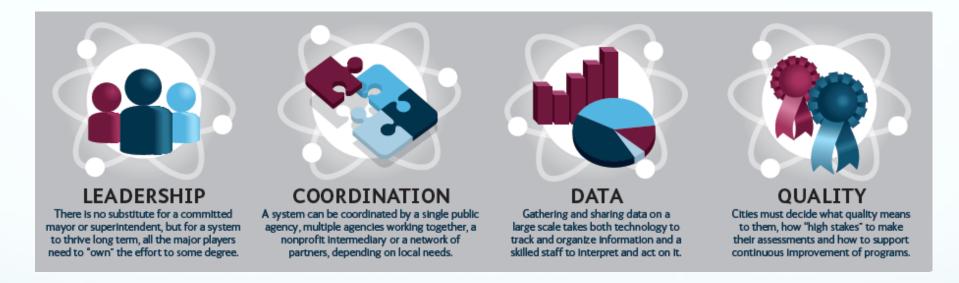


Conditions for a Sustainable System

Ongoing strategic planning to respond to community needs Support and professionalize the afterschool workforce Commitment to data-driven decision-making Youth and family voice in everything we do Embrace a shared definition of quality A commitment to equity and diversity Use data for continuous improvement Partnerships are essential to our success



The four elements of afterschool system building success



From Growing Together, Learning Together: What Cities Have Discovered about Building Afterschool Systems July 2015: Wallace Foundation

Strong leadership







Coordination that fits local context

Governance Structures for City Afterschool Systems: Three Models



- Led by mayor, superintendent or other city agency lead
- Organizational home is mayor's office, school district or other city agency (e.g. libraries or parks and recreation)
- City examples: Nashville, New York City, Philadelphia, Grand Rapids, Oakland

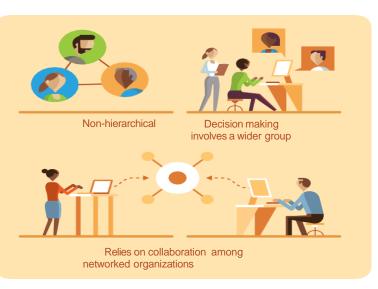


- Organizations designate single lead or leadership team
- No single organizational home; several organizations share management and oversight
- City examples: Denver, Louisville, Omaha, Saint Paul



- Led by non-profit board of directors or someone designated by the board
- Organizational home is a single purpose or multiservice non-profit
- City examples: Baltimore, Jacksonville, Boston, Fort Worth, Providence, Palm Beach County







Single purpose: focus is afterschool

Multiservice: afterschool is part of a larger strategy

Considerations:





There's no "right" governance model. Choose the best one for your local context.

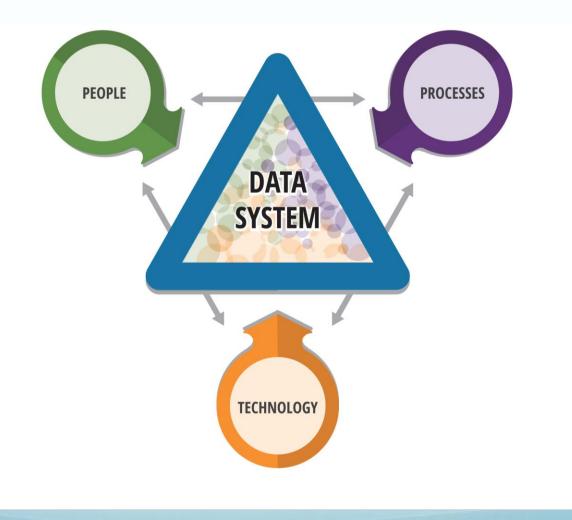


Be clear on who's responsible for leadership, oversight, and day-to-day operations.



Don't expect your model to look the same 10 years from now.

Effective use of data



Comprehensive approach to quality

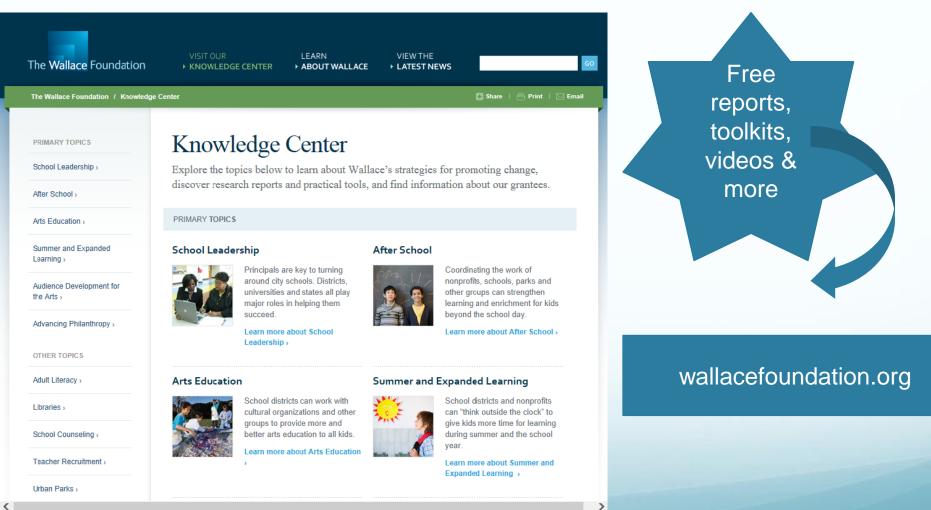


From Building Citywide Systems for Quality

Nicole Yohalem Forum for Youth Investment, 2011



Lessons on afterschool systems and more

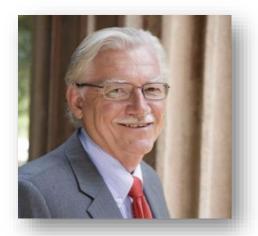


The Wallace Foundation*

Panel: National Voices



Suzette L. Harvey President/CEO Prime Time Palm Beach County, Inc.



Terry Peterson National Board Chair, Afterschool Alliance; Senior Fellow at the Riley Institute and College of Charleston



Bela Shah Spooner Manager, Expanded Learning National League of Cities



Dr. Ansel Sanders President and CEO Public Education Partners (Moderator)



Overview of Prime Time Palm Beach County

Suzette L. Harvey, President/CEO

Greenville Out-of-School Time (OST) Leadership Forum May 24, 2018



The Children's Services Council of Palm Beach County provides significant funding for Prime Time's overall operations. The Palm Beach County Youth Services Department provides support for Prime Time's Middle School Out-of-School Time Initiative.





About Prime Time

Well-established system-builder founded 2000 Serves more than 20,000 youth annually (K through 8th grade) Serves more than 1,900 practitioners with professional development opportunities and events Serves more than 200 OST programs annually





Palm Beach County OST System









Out-of-school Time Programs





Expert Content Providers

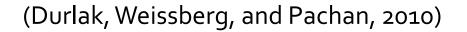






Why It Matters

The more youth participate in high quality OST programs, the greater they benefit. Greater attendance and stronger participation are linked to **positive academic, social and behavioral outcomes.**







Prime Time Works

- Participation in the Quality Improvement System (QIS) is linked to higher quality.
- Longer-term QIS programs demonstrate higher quality than programs that are newer to the system.
- Quality of programs improved when specific areas of focus were chosen.





Benefits For Youth

- Youth at higher quality programs in the QIS are more likely to **move to the next grade on time** (AIR, 2014).
- Expanding Learning Opportunities are highly engaging, foster positive relationships and help build social and emotional skills.
- Youth at higher quality programs in Palm Beach County show increased growth in social and emotional skills.



Municipal Leadership for Afterschool

Greenville Out-of-School Time Leadership Forum

May 24, 2018



Mission



To strengthen and promote cities as centers of opportunity, leadership and governance



Working in partnership with 49 state municipal leagues and serves as resource to and advocate for >19,000 cities, villages and towns



Helping city leaders take action on behalf of the children, youth and families in their communities Economic **Education &** Youth & Young Health & **Opportunity & Early Childhood Success Expanded** Adult Wellness **Financial** Learning **Connections** Empowerment

The Ten C's of Mayoral Leadership



Catalyst Champion **Commander in Chief Convener/Community organizer** Coordinator **Common ground setter Collaborator** Convincer **Commits resources Creates visibility Offers Carrots - incentives**

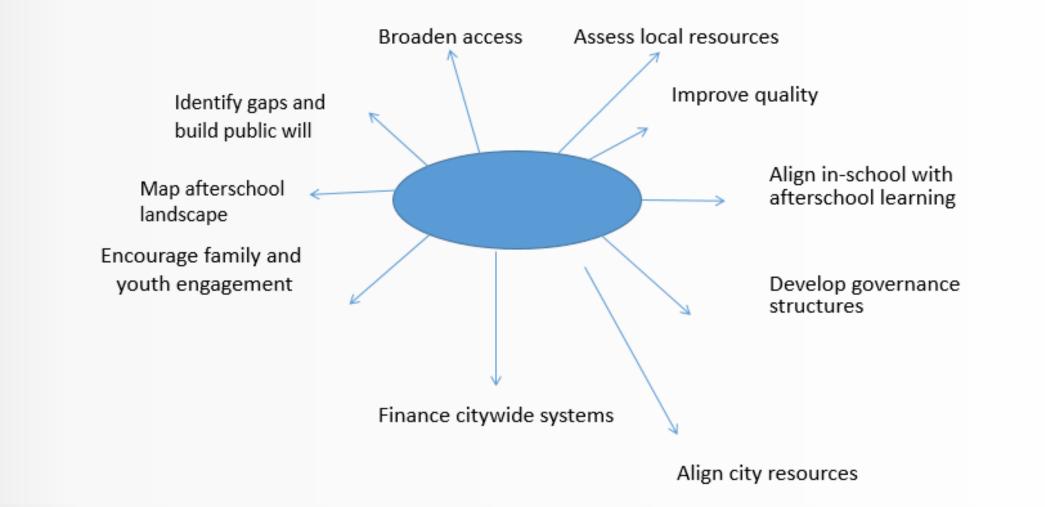
Municipal Engagement in Afterschool Makes Sense

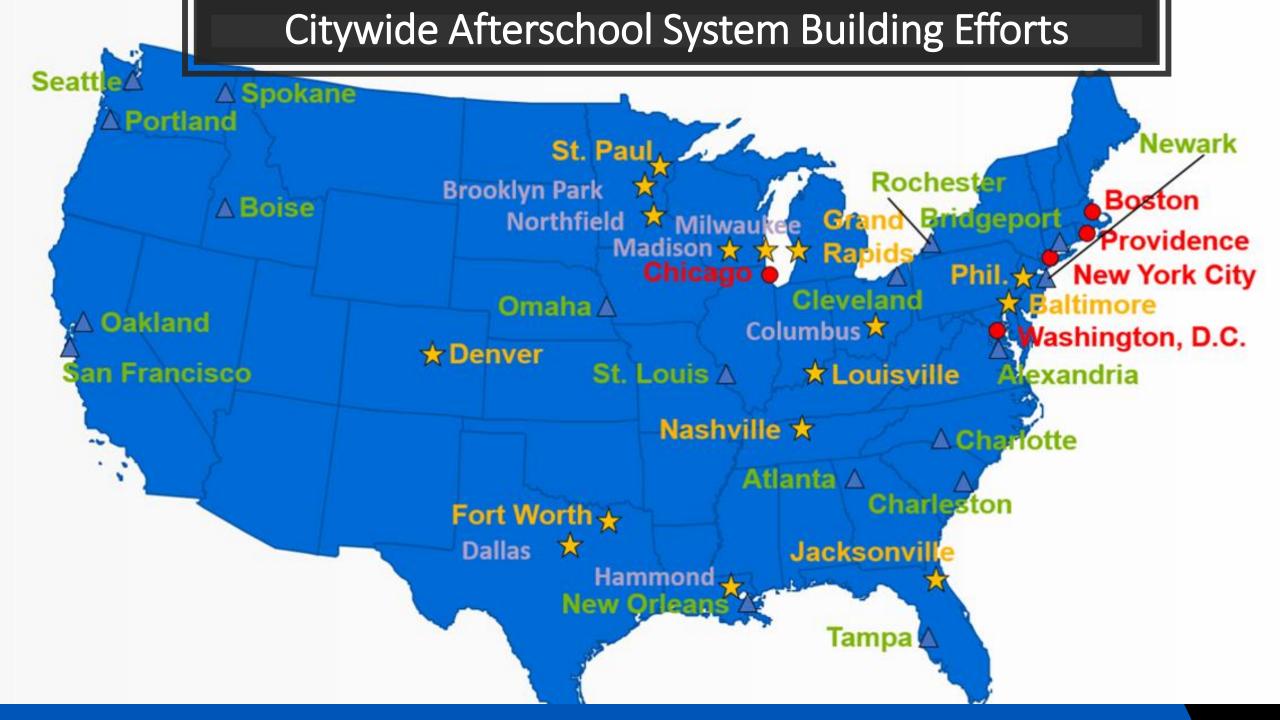


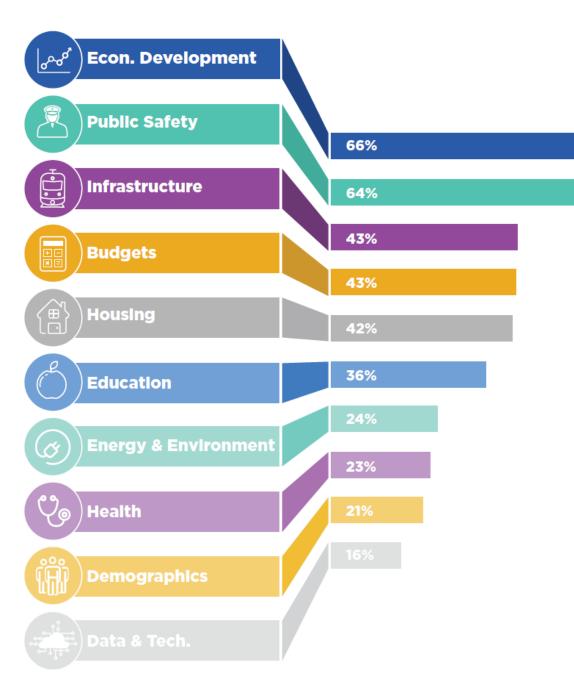
- Park and Recreation Departments
- Police Departments/Juvenile Courts
- Libraries
- Mayor's Youth Councils
- Arts Commissions
- Museums
- Community Policing/ Police Athletic Leagues
- Fire, Public Works, Health and Environment Departments
- Workforce Investment Boards

City-level Action Steps to Promote a Citywide Afterschool System











NLC State of the Cities 2017 Report

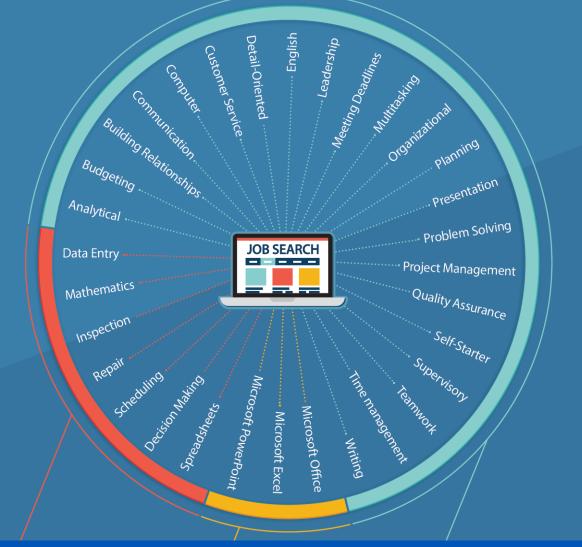
Economic Development has been the #1 priority for mayors four years in a row.

Skills Employers Want



Specialized Skills Software Skills Foundational Skills

Source: Georgetown Center on Education and the Workforce





Working families depend on their communities' <u>afterschool and summer</u> <u>program infrastructure</u> to develop young people's skills to strengthen our nation's economy.

Contact Us



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Break



Panel: Local and Regional Partners



Whitney Hanna Coordinator of Community Collaboration & Institutional Advancement Greenville County Schools



Susi Smith Executive Director Communities in Schools of Greenville



Catherine "Cathy" Hendrix Vice President, Senior HR Manager Metro Mid South TD Bank



Cathy Stevens Program Director, White-Riley-Peterson Afterschool Policy Fellowship Center for Education Policy and Leadership, The Richard W. Riley Institute at Furman



Dr. Charlotte McDavid Executive Director for Academic Innovation and Technology Greenville County Schools



Zelda Waymer Executive Director South Carolina Afterschool Alliance

Next Steps



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Please complete and submit the yellow feedback form that can be found in your folder



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