
Recovery School District Strategic Plan



Why a strategic plan?

Overview

Without a plan, an organization cannot fully know the direction it is going nor can it know if it has properly aligned its resources to support what the organization considers important. Creating a strategic plan provides focus and perspective. A goals-based planning process, such as the one used by the Recovery School District, ensures that management begins with a focus on its mission and builds action plans which support advancement of that mission. We believe that the quality of the RSD's plan is a reflection of our exemplary staff. Each is responsible for why we have accomplished so much this year. The succeeding pages present the detailed strategic plan. As we continue to advance the educational reforms, the plan will evolve and change. Updates will be posted to our website accordingly.

Recovery School District Strategic Plan



MISSION

To provide a superior learning environment in which every student, regardless of ability, attains educational success and graduates with proven skills that will provide them access to quality institutions of higher learning or to the workplace.

Overview

**Recovery
School
District
Strategic
Plan**



5 Strategic Goals

Overview

- Increase school readiness
- Create a superior learning environment
- Increase choice of and accessibility to student programs
- Increase support offered to schools
- Streamline, upgrade management information systems

Recovery School District Strategic Plan



Reasons Why

Overview

1. **Increase school readiness** to ensure that students entering school for the first time or transferring in are properly assessed and prepared to achieve academic success.
2. **Create a superior learning environment** by providing exceptional quality where high standards, proven curriculum models, appropriate technology, modernized classrooms and quality facilities are the norm.
3. **Increase the choices of and access to student programs** provided to ensure that all children have access to quality, diversified school and service options regardless of their abilities.

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Reasons Why

Overview

4. **Increase support provided to schools** by strengthening the connection between schools and their community partners to expand access to resources that enhance a quality education.
5. **Streamline and upgrade management information systems** to create comprehensive, data-driven decision making which improves the efficiency and openness of the District's academic, managerial & fiscal operations.

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Increase School Readiness

**District
Goal**

Prepare children to enter school

Priority 1:

Help facilitate universal access to early childhood programs for children ages birth to 3 years of age.

Priority 2:

Build partnerships with regional providers to increase services offered to children, ages birth to 4 years of age.

Priority 3:

Provide parents & guardians with educational programs that will help them prepare their children to enter school.

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Create a Superior Learning Environment

District Goal

A. Provide exceptional quality

Priority 1:

Recruit and retain certified & highly qualified teaching, administrative, and support staff.

Priority 2:

Provide year-round, job-embedded Professional Development.

Priority 3:

Facilitate effective student assessment for appropriate intervention, e.g., RTI.

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Create a Superior Learning Environment

District Goal

A. Provide exceptional quality

Priority 4:

Incorporate exemplary, evidence-based Pre K to 12 curricula which align instructional models to the State's requirements and allows teachers to create data-driven instruction.

Priority 5:

Increase the time on task provided students by extending the school day and year.

Priority 6:

Implement accelerated enrichment programs.

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Create a Superior Learning Environment

District Goal

B. Provide exceptional facilities

Priority 1:

Create smaller schools and reduce class sizes.

Priority 2:

Begin construction on five new schools and quickly renovate three additional schools for immediate occupancy.

Priority 3:

Increase the safety and security of students and staff through District-led community policing strategy.

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Create a Superior Learning Environment

District Goal

B. Provide exceptional facilities

Priority 4:

Modernize classrooms with state-of-the-art technology.

Priority 5:

Provide a clean, safe and healthy teaching environment.

Priority 6:

Develop a Capital Improvement Plan to include oversight of both direct-run and charter schools.

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Create a Superior Learning Environment

District Goal

C. Implement High School Redesign

Priority 1:

Create high school redesign committees, with community involvement, to develop new career themes, curricula, and programs provided to new and returning students.

Priority 2:

Increase students' accessibility to and the availability of credit recovery programs.

Priority 3:

Provide industry-linked internships and job-preparedness training to interested students.

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Create a Superior Learning Environment

District Goal

C. Implement High School Redesign

Priority 4:

Create service learning opportunities as well as community service projects for high school students.

Priority 5:

Increase student opportunities to select dual enrollment and early college programs.

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Increase Choice of and Accessibility to Programs

**District
Goal**

A. Expand opportunities for students

Priority 1:

Create themed-based programs at the elementary and secondary school level.

Priority 2:

Increase the independence of schools, by increasing options for site-based management.

Priority 3:

Expand the number of charter school options available within the District.

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Increase Choice of and Accessibility to Programs

**District
Goal**

A. Expand opportunities for students

Priority 4:

Clarify the District's role and responsibilities regarding managing Charter schools.

Priority 5:

Improve the methods used to provide for students with special behavioral or academic needs.

Priority 6:

Centralize the application process to increase the number of schools to which students and their parents and guardians have access.

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Increase Choice of and Accessibility to Programs

**District
Goal**

B. Expand number of alternative and transition programs offered

Priority 1:

Build a high quality alternative school network for students who have violated the zero-tolerance policy.

Priority 2:

Develop and enhance access to school Family Resource Centers.

Priority 3:

Create a Truancy Center to monitor truant students and increase the support services available to them.

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Increase support offered to schools

District Goal

Increase linkages to external partners

Priority 1:

Parents & Guardians – through parent/community advisory councils.

Priority 2:

Community & Faith-based Groups – engage volunteers in crisis intervention, parent education, youth development programs, student activities, and service learning.

Priority 3:

Business Partnership – such as sponsoring student interns, assisting with industry alignment of curriculum, and developing school reward and recognition programs.

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Increase support offered to schools

District Goal

Increase linkages to external partners

Priority 4:

College & Universities – via early college programs for high school students; hiring university interns within the District, and joint sponsorship of professional development.

Priority 5:

Federal Government – increased Title funding, continued RESTART & HEAP funding, and participation in various grant projects.

Priority 6:

State & Local Government – Increase the use of and access to social services available to schools and students.

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Streamline and Upgrade Management Information Systems

District Goal

A. Increase accountability

Priority 1:

Centralize the coordination of student assessments; e.g., benchmark testing, standardized tests such as LEAP, iLEAP, and GEE.

Priority 2:

Implement periodic and uniform quality reviews of Central Office and Schools to ensure balanced management oversight and/or corrective action is being provided.

Priority 3:

Increase the quality and frequency of high-dollar revenue grant applications submitted.

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Streamline and Upgrade Management Information Systems

District Goal

A. Increase accountability

Priority 4:

Implement enhancements to Financial Management system.

Priority 5:

Initiate consolidation of services, where possible, with Orleans Parish School Board.

Priority 6:

Coordinate the District's *No Child Left Behind* (NCLB) application and monitor to ensure compliance.

Priority 7:

Create financial budget process which ensures equitable allocation of funds and resources.

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Streamline and Upgrade Management Information Systems

District Goal

B. Increase efficiency & responsiveness

Priority 1:

Create internal audit procedures which monitor/improve operational processes used.

Priority 2:

Develop and monitor school improvement plans.

Priority 3:

Create expert teams to help assess, monitor and coach staff, as needed, in specific areas; e.g., Finance, Security, Student Discipline, etc.

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Streamline and Upgrade Management Information Systems

District Goal

B. Increase efficiency & responsiveness

Priority 4:

Build internal capacity to design and implement technological solutions and processes that advance the District's goals and objectives.

Priority 5:

Reduce and control the amount of funds spent on Central Office functions.

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